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Coaching Teams. Changing Cultures

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ORSC™ FAQs – Organisation & Relationship Systems

What is ORSC?

ORSC stands for Organisation and Relationship Systems Coaching. ORSC is an integrated and robust coaching model based on Relationship Systems Intelligence. Beyond Emotional Intelligence (relationship with oneself) and Social Intelligence (relationship with other) is the realm of Relationship Systems Intelligence™ where one interprets his or herself through the connections and interactions with the entire group or system. This approach creates sustainable and resilient teams and families.

What is the Third Entity?

Jungian scholars might call it a collective consciousness, business consultants refer to corporate culture and therapists address family system dynamics. The Third Entity is that which lives outside the individuals in a particular relationship system whether a work team, family or couple. Still confused? John Lennon, Paul McCartney, George Harrison and Ringo Starr were musicians. The Beatles is their Third Entity.

How does ORSC work with other coaching and training methodologies?

The analogy that we like to use is that ORSC is an operating system upon which other applications, mental models and approaches can be reinterpreted. Once our students make the paradigm shift from engaging individuals to the entire group (what we call The Third Entity™) a whole new world of opportunities emerges. Many students report great satisfaction because what they've already learned and used in their work is even more effective when coupled with ORSC principles.

Most of my clients are individuals. How does "relationship systems coaching" impact one-on-one coaching?

Human beings are complex, and a single person is a system unto herself, with many relationships that impact her life. Her relationship to money, to food, to work, to family, to friends, to herself. Relationship systems coaching focuses on the totality of your client, a more effective approach that encompasses all her facets, interdependencies and dichotomies.

"My entire training, coaching and consulting business is based on ORSC™. Using ORSC tools gives me a competitive edge in my training abilities that has helped me grow my business and deliver high quality training experiences for my clients."

- Kate Ebersole, CPCC

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How is the training conducted?

Our courses are primarily face-to-face, as that is the best way to master relationship systems coaching. We offer our 2- and 3-day courses in 23 countries around the world, including destination cities like Washington D.C., Istanbul, Dubai, San Francisco, Toronto, Vancouver, London, Cairo, Paris and Barcelona.

Are your courses ICF accredited?

Our coach training courses earn ICF CCEUs and ORSC Certification is an ICF Accredited Coach Training Program. Students who complete the entire five-course ORSC training series from Fundamentals through Systems Integration earn 84 CCEUs. Those who complete the ORSC Certification program earn the credential ORSCC and an addition 99.5 CCEUs.

What courses comprise the ORSC series?

Fundamentals: 2-day course that delivers the basics of ORSC including how to coach the Third Entity. Prerequisites: 40 hours coach training or prior experience as an OD, HR or allied professional (therapist, trainer, facilitator). 12 CCEUs.

Intelligence: 3-day course that provides a theoretical and practical mental model underlying all change management. Prerequisite: ORSC Fundamentals course. 18 CCEUs

Geography: 3-day course that explores roles, paradoxes and diversity in relationships. Prerequisite: Intelligence course. 18 CCEUs.

Path: 3-day course that takes a soft focus on the space, power and potential of relationships. Prerequisite: Geography course. 18 CCEUs.

Systems Integration: 3-day course that brings all the pieces together by providing a learning space for honing the skill or relationship systems coaching. Prerequisite: Path course. 18 CCEUs.

ORSC provides coaches with the tools to quickly and effectively engage any organisation, team, individual, partnership or relationship.

Do you offer Certification in ORSC?

Yes. We're proud to say we have hundreds of certified ORSC coaches around the world on every continent influencing the home and work lives of people for the better.

UPCOMING TRAINING DATES IN DUBAI

Fundamentals : 7 – 8 February | 13 -14 March | 28 – 29 August 2020

ORS@WORK : 17 – 18 April 2020

Alchemy : 4 - 6 June 2020

Systems Intelligence: 10 – 12 September '20

Systems Geography: 8 – 10 October '20

Systems Path: 19 – 21 November '20

Systems Integration: 10 – 12 December '20

REGISTER TODAY!

Email us at ***info@berlotgroup.com*** for more information or call us on ***+971 4 4569522***

www.CRRGlobal.com